IAC Ch 4, p.1

541—4.7(19B) Sanctions. The department of management may impose appropriate sanctions on individual state agencies and departments, including the state board of regents and its institutions, in order to ensure compliance with the rules. Any state agency or department, including the state board of regents and its institutions, who commit any of the following offenses shall be subject to the penalties outlined herein.

- **4.7(1)** The offenses include:
- a. Falsifying information to the department of management in connection with contract compliance matters.
- b. Willfully failing to comply with the regulations and willfully failing to report suspected violations of the rules to the DOM.
 - c. Aiding, abetting, or assisting a private person in violating any of the provisions of the rules.
- d. Failing to report suspected fraudulent activities of MBE/WBEs and failing to disqualify fraudulent MBEs or WBEs.
 - e. Consistent lack of effort to achieve minority and women business participation goals.
- **4.7(2)** Any one or all of the following actions may be taken by the department of management against a state agency, the state board of regents and its institutions, or against state employees who commit any of the offenses listed or who otherwise violate any provision of the rules.
- *a.* The department of management may recommend disciplinary action against the offending state employee.
- b. The department of management may take action, as appropriate, to seek to terminate contracts or funding found to be in violation of the rules.
- c. The department of management may seek decertification or disqualification of any person or business from bidding on state contracts in connection with Iowa Code sections 19B.7 and 73.16 to 73.21.
- d. The department of management may report the violation to the governor or the appropriate legislative committee.
- *e*. The department of management may impose any other sanctions it deems appropriate to ensure compliance with these rules.